

LITTLE PHOENIX CONSULTING

LINDEN B. HENDERSON

REFERENCES AVAILABLE UPON REQUEST

Profile

I am a genderfluid inclusion consultant and facilitator. I have experience in community management, direct service work, at-risk youth, acting and improvisation. I specialize in authentic connection and clear, honest conversations. My theatre training taught me to read a room and keep any size audience interested. My presentations are dynamic, engaging, and ready to adapt to any situation, even on the fly.

Contact Me

Number: 720.432.0676

Email: LittlePhoenixConsulting@gmail.com

Website: www.LittlePhoenixConsulting.com

Location: Denver, Colorado

Workshops & Trainings

"Come to learn, come to work. Don't forget to have fun."

ACTT Workshop Director

Arnold Community Theatre Troupe (ACTT) - Arnold, Missouri · 2013

- Led winter and summer series of 14 workshops each on wide-ranging topics, engaging students age 6-65

Discussion Facilitator - Self Care & Trauma Stewardship

Boys and Girls Clubs of Metro Denver

(Unofficial) - Denver, Colorado · 2018-2019

- Initiated and led 2 unofficial discussion groups for 3-4 staff, meeting weekly or monthly. Imparted self care techniques from *Trauma Stewardship* by Laura van Dernoot Lipsky in a "read-nothing book club."

Staff Training on Classroom Management

Millenium School - San Francisco, California · 2016-2017

- Gave a 1hr training for 12+ teaching staff over Google Hangouts. Covered effective classroom management, discipline, and communication with a focus on mindfulness and restorative justice.

Trans/Non-Binary Workshop on Body Language

TRANSforming Gender Conference - Boulder, Colorado · March 2020

- Designed and led a 1-hr workshop on gendered body language, including discussion of various cultures and levels of ability
- Helped participants understand and control the social cues sent through our mannerisms.

LITTLE PHOENIX CONSULTING

LINDEN B. HENDERSON

REFERENCES AVAILABLE UPON REQUEST

Project/Community Management

"Every project is a small community."

Director - A Christmas Carol

Arnold Community Theatre Troupe (ACTT) - Arnold, Missouri • 2009

- Performed comprehensive project management, coordinating about 30 volunteers of all ages, backgrounds, and skill levels. Duties included creative direction of actors and crew, teaching necessary skills, coordinating communication, arranging publicity and ensuring a successful production. Raised over \$1000 for American Cancer Society, led to co-founding of ACTT.

Assistant Director - Brothers Grimm Spectaculathon

Arnold Community Theatre Troupe (ACTT) - Arnold, Missouri • 2010

- Mentored a new director as his assistant, helping to manage communications, logistics, and creative direction for 40+ volunteer actors and crew.

Producer of College Theatre

Doctor Who: Midnight

Dr. Horrible's Sing-a-long Blog

Reed College Theatre - Portland, Oregon • 2009

- Recruited all core production staff (approx. 5 people) and built excitement for a theatre show. Ensured that all logistics were arranged and the play went forward successfully.
- Trained lead (female) actors of Dr. Horrible in masculine body language

Producer, Creative Director, Actor - Much Ado About Nothing

Reed College Theatre - Portland, Oregon • 2012

- Spearheaded innovative recreation of Shakespearean theatre practices, made the play more fun & accessible
- Created a non-traditional rehearsal structure, orchestrating 6 directors & 20 actors.
- Served as Artistic Director for the show and acted in a major role

Trans/Non-Binary Community Organizer & Activist

Imagine Nation Collective - Portland, OR / Denver, CO / Newhaven, CT • 2015

- Recognized a lack of support for trans & non-binary community members in a national organization with local chapters
- Unintentionally launched a flurry of national discourse on social media, discussing how and whether to introduce pronoun signifiers.
- Co-coordinated a unified response from trans/non-binary members across the country over social media, liaised with national heads of Imagine Nation

ICE Response Leader

Boys and Girls Clubs of Metro Denver - Denver, Colorado • 2019

- Unprompted by BGCMD, researched local and national approaches to supporting Latinx communities affected by ICE raids
- Presented an extensive list of resources and action items to organization leaders, who condensed it to a few pages and distributed to 20 area Club Directors at their next meeting

LITTLE PHOENIX CONSULTING

LINDEN B. HENDERSON

REFERENCES AVAILABLE UPON REQUEST

LGBTQIA+ Expertise

"The human tapestry has many threads..."

Lived Experience - Genderfluid, Pansexual, Polyamorous, etc.

Moving through the world and working with children for 7 years while out as genderfluid

- Due to changing pronouns (and names) as gender changes, experienced obstacles other than binary trans people
- Thousands of gender conversations with kids of all ages and backgrounds, as well as adults

Online Community Admin

Non-Binary Support (now Enby Support Zone) on Facebook · 2015-2017

- Co-led the first moderation for the group, built focus on the voices of enbies with disabilities or neurodivergence, enbies of color, etc.
- Defused and addressed volatile discussions and disagreements between members
- Recruited moderators to assist with duties: moderation, improving group rules, verifying and admitting new members
- Helped build and oversee an inclusive, anti-oppressive, safe(r) space for almost 2,000 non-binary members

Queer Youth Mentor

Shiloh House, Inc. - Denver, Colorado · 2016-2017

- Mentored LGBTQ+ youth in a residential facility, most particularly a gender fluid minor
- Advised minor's therapist and other staff on how to respect them and assist with identity exploration, assisted with a few therapy sessions

Frequent Consultant for Self Care & LGBTQ+

Boys and Girls Clubs of Metro Denver - Denver, Colorado · 2018-2019

- Advised HR staff on creating inclusive culture, staff trainings, transgender and non-binary support, etc.
- Wrote segments of the company-wide newsletter in June 2019, focused on LGBTQ+ resources, self care for service workers, and bio for featured team member.
- Mentored a gender fluid child at my Club site and advised staff at another club on supporting another gender fluid member

LGBTQ+ Inclusive Intake Form

CO Department of Human Services - Denver, Colorado · 2019-2020

- Led need-assessment conversations with service industry leaders from several agencies
 - Denver Health Services, TRUE Center for Gender Diversity, Mental Health Center of Denver
- Developed a new standardized system for inclusive data collection regarding gender and sexuality
- Organized and facilitated 2 focus groups to understand the needs and opinions of diverse, gender expansive people

Best Practices Guide for LGBTQ+ Youth in Welfare

CO Department of Child Welfare - Denver, Colorado · 2020

- Reviewed 100+ page document for accuracy, correct phrasing, and practical application
- Provided crucial guidance on content, style and tone which led to using Plain Language